



NETAJI SUBHAS UNIVERSITY OF TECHNOLOGY

A State University under Act 06 of 2018, Govt. of NCT of Delhi
(Formerly Netaji Subhas Institute of Technology)
Azad Hind Fauj Marg, Sector – 3, Dwarka, New Delhi – 110078.

Website : <http://www.nsut.ac.in>

RECRUITMENT NOTICE NO.NSUT/FACULTY/2025/01

ADVERTISEMENT FOR FACULTY POSITIONS OF ASSISTANT PROFESSOR AND ASSOCIATE PROFESSOR
IN VARIOUS DEPARTMENTS OF NSUT.

**IMPORTANT NOTE:- Only online submitted applications followed by its hard copy
with annexures will be accepted.**

The opening date and closing date for receipt of online applications and its hard copy with annexures
are as under:-

Opening date for Submission of Online Applications:- **06.10.2025 (Monday)**
Closing date for Submission of Online Applications:- **11.11.2025 (Tuesday)**
Closing date for Submission of hard copy of Applications :- **26.11.2025 (Wednesday) by 5:00 p.m**

Online Applications in the prescribed format are invited from eligible candidates for direct recruitment to
the following faculty positions as per details given below:-

CATEGORY OF POSTS: GROUP 'A' (TEACHING)

POSITION AND PAY SCALE: ASSISTANT PROFESSOR, RS. 57,700-1,82,400 (LEVEL-10)

S.No.	Department	UR	EWS	SC	ST	OBC	Total
1.	Computer Science & Engineering / Information Technology (CSE/IT)	19	9	9	7	24	68
2.	Electronics & Communication Engineering (ECE)	4	4	4	3	11	26
3.	Instrumentation and Control Engineering (ICE)	5	2	2	2	4	15
4.	Electrical Engineering (EE)	8	2	2	2	3	17
	Total	36	17	17	14	42	126

POSITION AND PAY SCALE: ASSOCIATE PROFESSOR, Rs.1,31,400-2,17,100 (Level 13 A1)

S.NO	Department	UR	EWS	SC	ST	OBC	Total
1.	Computer Science & Engineering / Information Technology (CSE/IT)	12	3	2	3	6	26
2.	Electronics & Communication Engineering (ECE)	1	1	2	2	6	12
3.	Instrumentation and Control Engineering (ICE)	1	0	0	1	2	4
4.	Electrical Engineering (EE)	3	1	1	1	2	8
	Total	17	5	5	7	16	50

Reservation for Persons with Benchmark Disabilities (PwBD category) will be as per the prevalent rules.

The details of the posts reserved for Persons with Disabilities candidates are as under:-

CATEGORY OF POSTS: GROUP 'A' (TEACHING)

S.NO.	POST & Pay Level	Posts reserved for PwBD category				
		VH	DD	OH	Oth.	Total
	ASSISTANT PROFESSOR RS. 57,700-1,82,400 (LEVEL-10)	1	2	2	1	06
	ASSOCIATE PROFESSOR Rs.1,31,400-2,17,100 (Level 13 A1)	0	1	1	0	02

Only candidates with benchmark disabilities as identified suitable vide Notification dated of 04.01.2021 of Ministry of Social Justice and Empowerment may apply for these posts. Vide Notification dated 04.01.2021, these posts have been identified suitable for following categories of benchmark disabilities:-

i) Under VH

Blindness and Low vision (B, LV)

ii) Under DD

Deaf and Hard of Hearing (D, HH)

iii) Under OH

One Arm (OA), One Leg (OL), Both Arms (BA), Both Leg (BL), One Arm & One Leg (OAL), Both Leg & One Arm (BLOA), Both Legs Arms (BLA), cerebral palsy (CP), leprosy cured (LC), dwarfism (Dw), acid attack victims (AAV) and muscular dystrophy (MDy)

iv) Under Oth.

Autism Spectrum Disorder (ASD (M, MoD)), Specific learning and illness (SLD), Mental Illness (MI), Multiple Disabilities (MD)

Abbreviation Used are – UR: Unreserved, EWS: Economical Weaker Section, SC: Schedule Caste, ST: Schedule Tribes, OBC: Other Backward Classes, PwBD: Persons with Benchmark Disability.

NOTE:-

1. The number of posts advertised is indicative and the University reserves the right not to fill up any post and may decrease or increase the number of posts.
2. NSUT has its main Campus at Dwarka, East Campus at Geeta Colony (Formerly AIACTR) and West Campus at Jaffarpur, Najafgarh (Formerly CBPGEC). The candidates who are selected for the above posts may be posted/ transferred to any of these campuses or any other campus which may be created in future by NSUT.

Relevant details regarding educational qualifications, experience, short-listing criteria, terms and conditions of appointment, reservation policy, etc. required for teaching posts advertised are available in subsequent paras. Candidates who wish to apply for the above posts are required to fill online applications only followed by submission of print out of filled application form along with relevant Annexures.

Separate applications should be filled in online mode only for each post followed by submission of print out of filled application form along with relevant annexure, failing which the application(s) is/are liable to be rejected. Application should be filled in capital letters only. The applications should be sent in an envelope superscribed on it, post applied for, whichever the case may be, Name, Address, Category, Applicant ID and Department, mandatorily as per detail given below:-

Application for the post of _____ in the Department of _____
Name-
Applicant ID-
Category –
Address-
Mobile No. -

Applicant ID will be generated while filling up online application

About the University

Netaji Subhas University of Technology (NSUT), formerly known as Netaji Subhas Institute of Technology (NSIT), is a premier autonomous Organization established in 1983. It was granted the status of a State University under the Delhi Act 06 of 2018 by the Government of NCT of Delhi.

NSUT is dedicated to providing high-quality education and research in diverse fields such as Engineering, Technology, Sciences, Humanities, Social Sciences, and Management. The university promotes the advancement of knowledge and learning in these disciplines, along with related and incidental areas.

The main Campus is situated on a sprawling 145-acre lush green campus with extensive sports facilities and residential accommodation for faculty members, officers and staff. NSUT offers a vibrant academic environment. The University has earned a strong national and international reputation, supported by cutting-edge laboratories, a modern library, computing facilities, and a strong focus on educational excellence and research. A fully equipped dispensary on campus addresses the healthcare needs of students, faculty members, staff, and campus residents.

NSUT operates two more campuses: the East Campus at Geeta Colony and the West Campus at Jaffarpur.

- West Campus is being developed as a hub for Infrastructure Technology, offering programs in Civil Engineering, Geo-Informatics, Environmental Engineering, Architecture, and related disciplines.
- East Campus offers programs in Computer Science and Electronics & Communication Engineering.

There are ample opportunities for growth and advancement for the right candidates.

(I) MINIMUM QUALIFICATION AND EXPERIENCE: ASSISTANT PROFESSOR, ASSOCIATE PROFESSOR.

MINIMUM QUALIFICATION AND EXPERIENCE: ASSISTANT PROFESSOR

S. No.	Post	Qualification & Experience
1	ASSISTANT PROFESSOR	ASSISTANT PROFESSOR (ENGINEERING/ TECHNOLOGY) ESSENTIAL QUALIFICATIONS: B. E. / B. Tech. /B. S. and M. E. / M. Tech./ M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.

(a) MINIMUM QUALIFICATION AND EXPERIENCE: ASSOCIATE PROFESSOR

S. No.	Post	Qualification & Experience
1	ASSOCIATE PROFESSOR	ASSOCIATE PROFESSOR [ENGINEERING & TECHNOLOGY] ESSENTIAL QUALIFICATIONS: (a) Ph.D degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch. AND (b) At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals. AND (c) Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D experience.

Note: Out of the above required research publications as mentioned in the essential qualifications for the post of Associate Professor, minimum 03 publications should be Science Citation Index (SCI) or Science Citation Index Expanded (SCIE) for the discipline of Engineering & Technology (CSE/IT, ECE, ICE, EE) posts.

General Note:

1. Equivalence for Ph.D is based on publication of 5 International Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization.
2. Ph.D shall be from a recognized University.
3. Experience at Diploma Level Polytechnic shall be considered equivalent to experience in the degree level institution at appropriate level, as applicable provided, scale of pay, qualifications, experience and research contribution are same for the post under consideration as per the present notification.
4. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point System is adopted, the CGPA will be converted into equivalent marks as below:

Grade Points	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

(In case of conversion formula is not provided by the degree awarding University/Institutions)

5. B.Sc.(Engineering) shall be treated as equivalent to BE /B. Tech.
6. M. Sc. (Engineering), and MS shall be treated as equivalent to ME / M. Tech. The MS degree shall be considered equivalent to ME/M.Tech. for all purposes, provided MS degree has been acquired from the Institutes of national importance as recognized by MHRD and the basic degree should be BE/B.Tech. in relevant branch. MS degree awarded by an accredited foreign Universities/ Institutions shall be considered provided that the equivalency of MS degree has been approved by AIU.
7. The qualification of PhD acquired for the various level of posts directly after B.E/B.Tech. is applicable in Technical Institutions, provided degree of Ph.D awarded is in relevant discipline by a University following the process of registration, course work and evaluation etc. as prescribed by UGC or has been awarded by the Institutes of national importance (i.e. IITs/IISc/NITs etc.), duly recognized by the MHRD. Further, candidate should have obtained at least first class at Bachelor's level in Engineering/Technology.
8. Existing Faculty recruited with the basic minimum qualifications such as M.Sc. (Mathematics), M.Sc (Biotechnology), M.Sc (Electronics) M.Sc (Computer Science & allied subjects), Msc. (Physics), M.Sc (Chemistry), MCA, PGDM, AMIE/M.Com and any other similar qualifications which were considered eligible at the time of recruitment or taken admission in such courses before publication of the AICTE Gazette dated 13th March 2010 are to be considered as eligible for direct recruitment, subject to fulfilment of other eligibility criteria and higher qualifications as prescribed, if any, for various teaching posts.

Relevancy of Degree

The relevant degrees for the posts are mentioned in **Annexure 'B'**. The relevancy list is indicative but not exhaustive. In case of any other degree which may be submitted by any candidate as relevant, the same shall be examined by the University through duly constituted committee. University decision shall be final in this regard.

Eligibility Criteria:-

1. The candidate must be a citizen of India.
2. The educational qualification, experience, age and other eligibility conditions as stipulated in advertisement shall be determined as on the **closing date of submission of online application.**

AGE LIMIT (As on closing date of submission of online application):-

Name of the Post	Age Limit
Assistant Professor	35 years
Associate Professor	50 years

CONDITIONS FOR AGE RELAXATION:

- (i) Grant of age relaxation of upper age limit to various categories shall be in accordance with Guidelines as issued by DoPT from time to time (Refer Compilation of Instructions vide OM No. DOPT-1667569393892 dated 06.09.2022 issued by Government of India, DoPT).

Reservation Benefits: -

1. Reservation benefits will be available to the EWS/SC/ST/OBC/PwBD candidates in accordance with the Instructions/Orders/Circulars issued from time to time by the Govt. of NCT of Delhi.
2. Candidates who wish to be considered against reserved vacancies and /or to seek age relaxation, must be in possession of all relevant Certificates viz., EWS/SC/ST/OBC(Delhi) – Non Creamy layer (NCL)/PwBD/Educational/ Experience etc. **as on the closing date of submission of online application**, issued by the competent / notified authority in prescribed format **valid for the financial year 2025-26** (issued between **01.04.2025 and closing date of receipt of online application**) otherwise their claim for reservation category will not be entertained and their applications will be considered against un-reserved (UR) category vacancies if eligible otherwise and no age relaxation will be given. The candidates have to select particular category as applicable to them when applying online for the post. No request for change of Category will be entertained at any later stage.
3. Only OBC (Delhi) candidates notified by Govt. of NCT of Delhi vide letter/order No. F/19(10)2001/S-III/Pt. File/2278-2285 dated 27/07/2007 and no. F.19(01)/2012/S.IV/1241- 1258 dated 28/07/2016 will be given the benefit of reservation / age relaxation under OBC category. This has been further clarified by Services Department, Govt. of NCT of Delhi vide its Office Memorandum No. F.19(02)/2011/S.IV/Vol.1/856 dated

31.05.2021. The OBC (Outside Delhi) candidates will be treated as un-reserved candidates, and they must apply under UR category. The OBC (Delhi) candidates must be in possession of non-creamy layer certificate, issued by Competent Authority between 01.04.2025 and **the closing date of submission of online application duly valid for the financial year 2025-26** along with his/her OBC (Delhi) certificate. OBC Candidates belonging to "Creamy Layer" are not entitled to avail any concession otherwise extended to OBC category. Such candidates have to indicate their category as UR.

4. Only following two types of certificates will be accepted as valid certificates for grant of benefit of reservation to OBC:-

(A) OBC certificate (Delhi) issued by the Revenue Department of GNCT Of Delhi, on the basis of an old certificate issued to any member of individual's family from Competent Authority, GNCT of Delhi, along with NCL **valid for the financial year 2025-26**, issued by the competent authority between 01.04.2025 and closing date of submission of online application.

(B) OBC certificate issued by a competent authority outside Delhi to a person belonging to a community duly notified as OBC by GNCT of Delhi. This certificate should have mandatorily been issued on the basis of OBC certificate issued by Competent Authority Govt. of NCT of Delhi to any family member of the concerned person who had been residing in Delhi before 08/09/1993, along with NCL issued by the competent authority between **01.04.2025** and the closing date of submission of online application.

5. Candidature of the applicants who fail to produce valid OBC category certificate alongwith NCL Certificate EWS/SC/ST and/or PwBD Certificate (as applicable) during document verification or as and when required to produce the same will be cancelled. **All candidates are advised to obtain required valid category certificate before the closing date of online application to avoid cancellation of candidature at any stage of the recruitment process.**
6. Candidates who have claimed a reservation category and fail to produce a valid category certificate as applicable as per published criteria, their candidature shall be cancelled in the reserved category, and the candidature shall be treated as Unreserved (if otherwise eligible as a General Category).
7. Candidates belonging to Economically Weaker Sections (EWS) will have to furnish self-attested copy of valid Income & Asset certificate **valid for the financial year 2025-26**, issued by the competent authority on **or before the closing date of submission of online application.**
8. (i) A candidate belonging to the EWS/SC/ST/OBC category selected on the same standard as a General Category candidate will be treated as a General Category candidate. Such candidates will not be adjusted against the reserved quota but will be counted in the unreserved (General) merit list.

(ii) However, when a candidate claims any relaxation/concession applicable to the EWS/SC/ST/OBC category (such as age, experience, or qualification criteria), the candidature shall be treated under the reserved category only, and such candidates will be counted strictly against the reserved vacancies.

(iii) The candidates belonging to EWS/SC/ST in other states are also eligible to apply under their respective category subject to submission of relevant certificates.

(iv) No relaxation for age will be applicable for SC/ST/OBC candidates who are applying against general vacancy.

HOW TO APPLY

1. After submitting applications through **ONLINE** mode, candidates should take a print out of application form and send the same along with self-attested copies of all relevant certificates / documents (for which mention is made in the application or any relaxation is sought) to the Registrar, NSUT.
2. At the time of ONLINE Application submission, candidates are advised to ensure the final submission of the application.
3. Information mentioned by the candidates at the time of submission of application through **ONLINE** mode will only be given weightage.
4. Before applying online, the candidates should ensure that they have valid e-mail ID, which should remain valid at least till the time recruitment process is completed.
No request for change of email id will be entertained later till final selection.
5. The Online application portal will be active from 10:00 hours on :- **06.10.2025** to mid-night hours on **11.11.2025**.
6. Candidates applying for more than one post should apply and submit separate Application Form along with the requisite fee for each post(s).

GENERAL CONDITIONS

1. All entrants would be covered mandatorily under the **New Pension Scheme (NPS)** as a policy duly approved by the Govt. of NCT of Delhi.
2. The overall selection procedure shall incorporate a transparent, objective and credible methodology of analysis of the merits and credentials of the applicants, based on the weightage given to the performance of the candidate in different relevant dimensions.
3. The prescribed qualifications/experience is the minimum and the mere possession of and fulfilling the essential qualifications does not entitle the candidates to be called for the written test & interview (as the case may be) or selected for the post. University reserves the right to shortlist the candidates for the written test & interview (as the case may be) to the various posts on the basis of shortlisting criteria given in the advertisement.
4. Experience certificate should clearly have mention of Pay Scale/Remuneration, Period of service, Name of the post, whether full-time/ part time, whether regular/ contract/adhoc basis etc. Certificate lacking any of the above aspect shall not be treated as valid.
5. The age of the candidate shall be verified on the basis of Class "X" (Matriculation) Certificate.

6. Canvassing in any form will be a disqualification.
7. The candidates already in Govt. /Semi-Govt service / Autonomous Institutions/ PSU/ Universities/etc. should apply **by attaching `No Objection Certificate`** along with their applications. In case any candidate fails to attach the NOC, the same would have to be produced at the time of document verification prior to Teaching Aptitude Assessment (TAA) & interview mandatorily. **The candidate shall not be permitted to appear for the Teaching Aptitude Assessment (TAA) & interview without producing the same in original in any circumstance.**
8. All the candidates should submit their applications online on or before **11.11.2025** and thereafter send the printout of it on or before **26.11.2025 by 5:00 p.m** with self-attested copies of all documents in support of qualification and experience. Original certificates should be produced for verification at the time of Document Verification prior to Teaching Aptitude Assessment (TAA) & Interview or as and when required to produce the same. No application will be considered in any circumstance, **if the hard copy of application is not submitted by the stipulated date.**
9. Candidates are advised in their own interest to submit the online application much before the closing date and not to wait till the last date to avoid the possibility of disconnection/inability or failure of submission due to heavy load on the University website during the closing days. NSUT will not be responsible for the candidates not being able to submit their applications in stipulated time for any reason(s) stated to be beyond their control. Similarly the hard copies of the applications may also be despatched well before the last date to avoid postal delay.
10. Original Educational qualification certificates/Category certificates, etc. must be produced for verification as and when required by NSUT and also on the day of document verification, failing which candidature will be cancelled. No additional time will be allowed for submission and no correspondence will be entertained in this regard.
11. The candidates shall be informed through E-mail/ Website/SMS regarding various stages of recruitment. The candidates are advised in their own interest to mention their correct mobile no. and email IDs in the application. They are also advised to regularly visit the website of the University.
12. No TA/DA will be paid to the candidate for appearing for written examination/ Document Verification/ Teaching Aptitude Assessment (TAA) & Interview.
13. Incomplete application or applications received after last date shall not be considered. Application will be considered only if both online and hard copy application form, duly filled, are received by due date. University will not be responsible for any postal delay.

14. The University shall not be responsible for any error/omission/commission/suppression of relevant information by the applicant knowingly or unknowingly while filling up the application form and uploading the documents. In case the applicant gets shortlisted/selected/appointed on the basis of incorrect/inadmissible/ forged/fabricated credentials furnished by him/her, his/her candidature shall be liable to be cancelled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant.
15. The appointee shall be on the whole time appointment of the University and shall not accept any other appointment, paid or otherwise.
16. Eligible persons may file their applications through online mode only by visiting NSUT website <http://www.nsut.ac.in>. followed by submission of hard copy alongwith annexures. The details of the procedure for online submissions of applications, submitting of documents/certificates/ photos, etc. is available on the website. The candidates are required to pay the requisite application fees (Non-Refundable) **irrespective** of any category as under:

FEES TO BE PAID

(a) For General/OBC/EWS Category Candidates:

Registration Fees	- Rs. 1,000/- (Rupees OneThousand Only)
Processing Fees	- Rs. 1,000/- (Rupees One Thousand Only)Total
	- Rs. 2,000/- (Rupees Two Thousand Only)

(b) For SC/ST/PwBD Category Candidates:

Registration Fees	- Nil
Processing Fees	- Rs. 1,000/- (Rupees One Thousand Only)
Total	- Rs. 1,000/- (Rupees One Thousand Only)

Note: SC/ST/PwBD candidates who are applying for General Category post will have to pay the fees as per Sub-Clause (b) above.

- (c)** Failure to pay the requisite application fees would result in rejection of applications.

The last date for filling up the online applications is **11.11.2025**. The hard copy (Print out) of filled application form along with all enclosures covering the candidates credentials like Educational Qualifications, Experience, Pay Scale/ Remuneration drawn, NOC from the employer, etc. must reach on or before **26.11.2025 by 5:00 p.m.** Mention "**Application for the post of _____ in _____ Department in NSUT**" with other details on the envelope containing the hard copy of the Form and Annexures.

Check List of the documents which are required to be sent along with Hard Copy of Application form						
Check list of the self-attested copy of documents to be submitted in support of proof of Academic and Research Performance and other scholarly and academic credentials/ accomplishments of the candidates (for which mention is made in the application) as per below table. Please arrange and submit your documents in the same order (Annexure wise) with page no. as given below:						
S. No.	Self attested copy of documents to be submitted in support of	Annexure No.	Page No. (to be filled by candidate)		Tick (✓) for Yes and Cross (×) for No	Remarks (for official use)
			From	To		
1.	Application Form (Print out of duly filled online Application Form)	i.				
2.	Proof of Date of Birth (Copy of 10 th Certificate)	ii.				
3.	UG Degree Certificate and Marksheet	iii.				
4.	PG Degree Certificate and Marksheet	iv.				
5.	Ph.D. Degree certificate	v.				
6.	Test Qualified (GATE/UGC/NET/NET-JRF)	vi.				
7.	Experience (Teaching, Industrial, Research)	vii.				
8.	PDF/DS Kothari/INSPIRE/equivalent	viii.				
9.	Research Publications (copy of frontpage only)	ix.				
10.	Book Publications (front page)	x.				
11.	Research Projects completed	xi.				
12.	Patents (Awarded/ Published)	xii.				

13.	Ph.D guided as sole/joint supervisor	xiii.			
14.	Seminar/conference/ workshop organized	xiv.			
15.	Fellow of National Academy/ IEEE/IEE/ASME/ASCE/ACM	xv.			
16.	Editor /Associate Editor of SCI/ SCIE/ SSCI indexed journals	xvi.			
17.	Fellowship of National organizations like IE, IETE etc.	xvii.			
18.	Reviewer of SCI/SCIE/SSCI Indexed Journals	xviii.			
19.	NOC from the employer (ifapplicable)	xix.			
20.	SC/ST/OBC/EWS Certificate (ifapplicable)	xx.			
21.	PwBD Certificate (if applicable)	xxi.			

Address for submission of Hard Copy -

**The Registrar
Netaji Subhas University of Technology,
Azad Hind Fauj Marg, Sector-3, Dwarka,
New Delhi- 110078**

REGISTRAR, NSUT



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Guidelines for Screening cum Assessment of the candidates for direct appointment to the posts of Assistant Professor and Associates Professor.

1. General Guidelines:

- (i) The direct recruitment to the posts of Assistant Professor and Associate Professor in the University shall be on the basis of merit and would be conducted through all India advertisement and selection by the duly constituted Selection Committees.
- (ii) The University shall have the right to restrict the number of candidates to a reasonable number (normally **12 candidates** for the first post and 5 candidates for each subsequent post) to be called for interview, based on the recommendations of the Screening Committee constituted for this purpose which shall be on the basis of Assessment as per relevant Table 'A' considering their qualifications, experience (higher than the minimum prescribed), relevant scholarly credentials and academic achievements or by any other conditions that it may deem fit.
- (iii) The University shall conduct a written test for the post of Assistant Professor to shortlist the candidates. Only those candidates who will obtain more than the minimum cut off marks (in the written test), shall be considered for further assessment of their credentials as per relevant Table. Cut off criteria is given in the Para 3 (f) of this document under heading "Conduct of Written Test for shortlisting of candidates for the post of Assistant Professor".
- (iv) After allocation of the weightages to all the eligible candidates Qualified in written test, the Screening Committee will draw a list of all the eligible candidates indicating the points scored by them as per relevant Table 'A' in descending order for the purpose of shortlisting the candidates for the Teaching Aptitude Assessment (TAA) & Interview in accordance with the criteria mentioned in Point No. (ii) above.
- (v) In case of tie in the points of two or more candidates for the last slot, all the candidates with the same score shall be called for interview.
- (vi) Candidates must score minimum 30% and 25% points for General/OBC/EWS and SC/ST/PwBD respectively to be called for Teaching Aptitude Assessment (TAA) & interview as per Table-A (Assignment of weightage/points for Academic record, Research performance and other scholarly credentials & academic achievements for the positions of Assistant Professor/ Associate Professor).

2. **Table for Screening-cum-Assessment Criteria for Direct Recruitment: Table-A**

Assignment of weightage/points for Academic record, Research performance and other scholarly credentials & academic achievements for the positions of Assistant Professor/Associate Professor:

For Engineering & Technology

	Criteria	Assistant Professor	Associate Professor
A	Academic record	Points	Points
	Qualification, Experience, Research Performance and other Academic achievements	Minimum qualification & experience as per recruitment rules of the University	
1.	UG (B.Tech/BE/B.Sc.): Maximum points	10	8
	a. First Class/Division or equivalent CGPA	5	4
	b. Aggregate marks $\geq$ 75% or equivalent CGPA	8	6
	c. Aggregate marks $\geq$ 85 % or equivalent CGPA	10	8
2.	PG (M.Tech/MS/M.Sc.): Maximum Points	15	12
	a. First Class/Division or equivalent CGPA	5	4
	b. Aggregate Marks $\geq$ 75% or equivalent CGPA	8	6
	c. Aggregate Marks $\geq$ 85% or equivalent CGPA	10	8
	d. First class with one paper in SCI/SCIE/SSCI Indexed Journals from the content of M.Tech Thesis as first/ second, corresponding author	15	12
3.	Ph.D Maximum Points	20	15
	a. Ph.D. with 3 SCI/SCIE/SSCI Indexed Journal papers from the work contained in the PhD Thesis as first/ second, corresponding author	20	15
	b. Ph.D with 2 SCI/SCIE/SSCI Indexed Journal papers from the work contained in the Ph.D Thesis as first/ second, corresponding author.	15	12
	c. Ph.D with 1 SCI/SCIE/SSCI indexed journal paper from the work contained in the Ph.D Thesis as first/ second, corresponding author	10	8

	d. Ph. D with 3 papers in UGC-CARE listed journals(Other than a, b, c above) in the area of Ph. D Thesis	6	5
4.	UGC/CSIR/ICAR/GPAT/GATE/ICMR/Equivalent Examination/Test Qualified as State/National Level : MaxPoints	5	5
	a. NET-Lectureship/GATE qualified/Equivalent	3	3
	b. NET-JRF	5	5
	Total Marks - A	50	40
B.	Experience and ResearchPerformance	Points	Points
5.	Teaching/Research /Industrial Experience: Max Points	10	8 Above minimum eligibility
	a. Teaching (UG/PG)/ Industrial Experience with regular scale in the equivalent position (Max 5 points)	1/Year	1/Year
	b. Research Experience in R&D organizations after Ph.D (Max 5 points)	1/Year	1/Year
	c. PDF /D.S. Kothari/Inspire/ Equivalent Fellowship of Govt./Reputed organizations after Ph.D.	3/Year	2/Year
6.	Research Publications : Max Points	15	20
	a. International/National Journal indexed in Thomson Reuters/Clarivate Analytics (SCI/SCIE/SSCI): (i) First/second or corresponding author(s)	3/Paper	2/Paper
	(ii) for other Co-authors	1/Paper	1/Paper
	b. Research papers in UGC-CARE list of journals (other than 'a' above) as first/second, corresponding author (Max 3 points)	0.5/Paper	0.5/Paper
	c. Books published with ISSN/ISBN No.: International Publishers: to be divided equally if more than one author (Max 4 points)	3/Book	2/Book
	d. Books published with ISSN/ISBN No. : National Publishers: to be divided equally if more than one author (Max 2 points) Note : Max 4 points for both 'd' and'e' as above	2/Book	1/Book
7.	Research Projects (completed) Max Points	8	10
	a. Projects above 15 lakh	8/Project	5/Project
	b. Projects above 5 lakh	4/Project	3/Project

	c. Projects above 2 lakh	2/Project	2/Project
8.	Patents: Maximum Points	6	7
	a. Awarded	6/Patent	4/Patent
	b. Published (Max 3 Points)	1/Patent	1/Patent
9.	Research Guidance : (Max Points)	7	8
	Ph.D. guided and Degree awarded under the supervision of the applicant		
	(a) as Sole Supervisor	4/Student	3/Student
	(b) as Joint Supervisor	2/Student	1.5/Student
10.	Seminars/conferences/symposia/ workshops/ training programmes etc.organized as organizer/coordinator (Max. 2 points)	--	2
		--	1 for 1 day programme and 2 for more than 1 day
11.	(a) Fellow of any of the three National Academies ofScience/ National Academy ofEngineering/Fellow of IEEE/IEE/ASME/ ASCE/ACM, Shanti Swarup Bhatnagar Awardee etc.	4 -----	5
	(b) Editor /Associate Editor of SCI/ SCIE/ SSCI indexed journals	(b) 4 for each	(a) 5 for any one (b) 4 for each
	(c) Fellowship of National organizations like IE, IETE etc.	(c) 2 for each	(c) 2 for each
	(d) Reviewer of SCI/SCIE/SSCI indexed Journals	(d) 2 for each	(d) 1 for each
	Total Points :B	50	60
	Grand Total : A+B	100	100

Abbreviation Used:-

PG-Post Graduation, UG-Under Graduation, SCI- Science Citation Index, SCIE Science Citation Index Expanded, SSCI- Social Sciences Citation Index.

NOTES:

- (a) Assessment/shortlisting of the candidates shall be based on the evidence uploaded by the applicant such as: copy of the publications, Sanction letters of the projects, Certificates of utilization/completion of the projects (issued by the Institute/ University), acknowledgements for patent filing and approval letters, Ph.D. award letter/notification of research scholars guided, proof of incorporation of startup/proprietary firm/company as founder or co-founder etc.
- (b) In the disciplines where specialized programmes are being run, Screening Committee may shortlist the candidates for interview, from amongst the eligible candidates having area of specialization required for the posts.
- (c) Selection Committee may not be held in all such disciplines where the number of eligible candidates for the post of Assistant Professor is less than three. In such case, the positions shall be re-advertised.
- (d) Depending upon the exigency and requirements of the University, the condition of minimum/maximum number of candidates to be called for interview may be relaxed by the University.
- (e) If any false information is provided by the candidate, his/her candidature for the post shall stand cancelled.
- (f) Teaching experience as full-time faculty member with regular scale in any recognized University/College/Institution of Higher Education at appropriate position shall be counted for 5 (a) of Relevant Table 'A'.
- (g) Research experience, after Ph.D. as full-time Post-doctoral Fellow/ Research Associate/Research Scientist etc., in a recognized University/ Research Organization in India or abroad shall be counted for 5(b) & 5(c) of Table 'A'.
- (h) If a class/division is not awarded, a minimum of 60% marks in aggregate shall be considered equivalent to first class/ division. If a Grade Point System is adopted but the conversion formula is not provided by the concerned University/Institution, the applicant can convert their CGPA into equivalent marks as per formula: **Aggregate Percentage of marks = (CGPA - 0.75) × 10**

3. Conduct of Written Test for Short listing of Candidates for the post of Assistant Professor:

There shall be a written test mandatory for all candidates for shortlisting, in the case of recruitment of Assistant Professor. The University shall conduct a written test for shortlisting of the candidates as follows:

- a. The applications received shall be sorted as per the eligibility criteria notified in the advertisement by the University for the respective post.
- b. List of provisionally eligible candidates for appearing in the written test shall be uploaded on the University website. This test will be conducted on the basis of information provided by the candidates at the time of application as per self-declaration.
- c. The provisionally eligible candidates shall be required to download Admit Cards from the University website for appearing in the written test.
- d. The written test for the post of Assistant Professor shall be based on prescribed syllabus which will be uploaded on the website of the University.
- e. The date of the Written Test shall be notified in due course of time on the University website. The candidates are advised to visit the University website from time to time for further updates.

f. The cut off for the written test:

- (i) The minimum cut off with respect to Relative Marks for written test for General, OBC and EWS category applicants and for SC/ST/PwBD category shall be 50% and 45% of X respectively. For this purpose, X is defined as the average marks obtained by top five applicants in the written test.
- (ii) Further, with respect to Absolute Marks for written test, the minimum cut off shall be 35% and 30% for General/OBC/EWS and SC/ST/PwBD candidates, respectively in the written test.

The higher of the (i) and (ii) above shall be considered as final cut off marks.

Example -

A. How the written-test cut-off is decided

1. Compute X (the benchmark) of Relative Marks
 - X = the average score of the top five candidates in the written test.
2. Make a "relative" cut-off from X.
 - General/OBC/EWS: 50% of X
 - SC/ST/PwBD: 45% of X
3. Make an "absolute" cut-off (fixed minimum).
 - General/OBC/EWS: 35% of the total marks of the test
 - SC/ST/PwD: 30% of the total marks
4. Final cut-off = the higher of the two numbers you got for that category in steps 2 and 3.

B. Tiny example

(CASE I)

- Test is out of 100.
- The top five scores are 90, 88, 85, 83, 84 $\Rightarrow X = (90+88+85+83+84)/5 = 86$.
- **Relative cut-off:**
 - Gen/OBC/EWS: 50% of 86 = 43
 - SC/ST/PwD: 45% of 86 = 38.7
- **Absolute cut-off:**
 - Gen/OBC/EWS: 35% of 100 = 35
 - SC/ST/PwD: 30% of 100 = 30
- **Final cut-off:**
 - Gen/OBC/EWS: higher of 43 and 35 $\Rightarrow 43$
 - SC/ST/PwD: higher of 38.7 and 30 $\Rightarrow 38.7$

(Rounding, if any, would follow the exam's general rules)

(CASE - II)

Test is out of 100.

- The top five scores are 58, 56, 54, 57, 55 $\Rightarrow X = (58 + 56 + 54 + 57 + 55)/5 = 56$.
- **Relative cut-off:**
 - Gen/OBC/EWS: 50% of 56 = 28
 - SC/ST/PwD: 45% of 56 = 25.2
- **Absolute cut-off:**
 - Gen/OBC/EWS: 35% of 100 = 35
 - SC/ST/PwD: 30% of 100 = 30

- **Final cut-off:**

- Gen/OBC/EWS: higher of 28 and 35 $\Rightarrow$ 35

- SC/ST/PwD: higher of 30 and 25.2 $\Rightarrow$ 30

(Rounding, if any, would follow the exam's general rules)

(iii) Just crossing the cut-off doesn't guarantee an interview call. Those who qualified the written test shall be eligible for evaluation as per Table 'A'.

4. **Categorization of Journals: Latest list of indexing and impact factor of journals shall be considered.**

CATEGORY I – OUTSTANDING RESEARCH PUBLICATIONS

The paper must be published in the following journals:

- Nature
- Science

The candidate must have contribution either as a First/second author or Corresponding author.

CATEGORY II – PREMIER RESEARCH PUBLICATIONS

The paper(s) must be published in the SCI/SSCI/SCIE indexed journals **with impact factor (Thomson Reuters/Clarivate Analytics) of at-least 2.0 (two)** for IEEE Transactions and IET (formerly, IEE UK) Journals; and **impact factor of at least 1.0(one)** for all others in the following:

- Proceedings of the Royal Society
- American Mathematical Society
- American Physical Society
- American Society for Mechanical Engineers (ASME)
- Association for Computing Machinery (ACM) Transactions
- Institute of Mechanical Engineering, London
- American Society of Testing Materials (ASTM)
- American Society for Civil Engineers (ASCE)
- Institute of Architecture And Planning Publishing, London

In addition to the above list, the SCI/SSCI or SCI expanded Indexed Journals with impact factor (Thomson Reuters/Clarivate Analytics) equal to or more than (four) shall also be considered in category II.

The candidate must have contribution either as a First/Second Author or Corresponding Author.

CATEGORY III – COMMENDABLE RESEARCH PUBLICATIONS

The papers must be published in the following SCI/SSCI/SCIE indexed journals with **impact factor (Thomson Reuters/Clarivate Analytics) of at least 1.0 (one):**

1. IEEE Transactions IEEE Journals
2. IET (formerly IEE, UK) Journals
3. Springer
4. Elsevier (Science Direct)
5. Taylor and Francis
6. Oxford University Press
7. Pergamon-Elsevier Science Ltd
8. Cambridge University Press
9. Wiley- Blackwell
10. Blackwell Publishing

11. John Wiley & Sons
12. World Scientific Publishers
13. Biomedical Central Ltd
14. MIT Press
15. Indiana University Press
16. American Meteorological Society
17. American Physiological Society
18. American Society of Microbiology
19. American Chemical Society
20. American Institute of Physics
21. IOP Publishing Ltd.
22. Massachusetts Medical Society
23. IOS Press
24. Princeton University Press
25. Society of Industrial and Applied Mathematics
26. Proceedings of National Academy of Science of the USA
27. Nature Publishing Group

In addition to the above, SCI/SSCI or SCI expanded Indexed Journals not included in the above list having an impact factor (Thomson Reuters/Clarivate Analytics) of at least 1.5 (one & half) shall also be considered for Category III. The candidate must have contribution either as a First/Second author or Corresponding author.

5. Seminar/Presentation by the short-listed Candidates:

- (i) The University shall assess the teaching aptitude and ability of the candidate through a lecture in a classroom using the latest technology.
- (ii) The shortlisted candidates shall be required to make a presentation before the Selection Committee prior to appearing for interview. Grading shall be given to all the candidates as 'A', 'B', 'C', or 'D' on the basis of their performance/presentation. The above grades are defined as under:

(iii)

Grade A	Very Good
Grade B	Good
Grade C	Average
Grade D	Below Average

6. Overall weightages of the credentials, teaching feedback and personal Interview:

For the final selection of the candidates:

- 50% weightage shall be given on the points/scores earned by the candidates on the basis of the criteria/parameters given in Table A, as the case may be, and
- The remaining 50% weightage shall be given on the performance of the candidate in the interview (which will take due cognizance of the feedback on his/her teaching aptitude/ability).
- Minimum cut off marks out of 100 required to be obtained by a candidate to be eligible for selection will be decided by the selection committee which shall not be less than 50 in any case in respect of General, OBC and EWS and 45 for SC/ST/PwBD.

Annexure-B

COMPUTER SCIENCE AND ENGINEERING DEPARTMENT
AND
INFORMATION TECHNOLOGY DEPARTMENT

UG degree in Engineering/Technology	PG degree in Engineering / Technology
1. COMPUTER ENGINEERING 2. COMPUTER NETWORKING 3. COMPUTER SCIENCE & ENGINEERING 4. COMPUTER SCIENCE 5. COMPUTER SCIENCE & TECHNOLOGY 6. COMPUTER SCIENCE AND INFORMATION TECHNOLOGY 7. COMPUTER TECHNOLOGY 8. COMPUTING IN MULTIMEDIA 9. COMPUTING IN SOFTWARE 10. SOFTWARE ENGINEERING 11. INFORMATION TECHNOLOGY 12. INFORMATION TECHNOLOGY AND ENGINEERING	1. ARTIFICIAL INTELLIGENCE 2. BIO METRICS & CYBER SECURITY 3. COMPUTER AND INFORMATION SCIENCE 4. COMPUTER APPLICATIONS 5. COMPUTER COGNITION AND TECHNOLOGY 6. COMPUTER ENGINEERING 7. COMPUTER ENGINEERING & APPLICATION 8. COMPUTER ENGINEERING AND NETWORKING 9. COMPUTER NETWORK ENGINEERING 10. COMPUTER NETWORKING 11. COMPUTER NETWORKING AND ENGINEERING 12. COMPUTER NETWORKS AND INFORMATION SECURITY 13. COMPUTER NETWORKS 14. COMPUTER NETWORKS AND INTERNET SECURITY 15. COMPUTER SCIENCE & ENGINEERING 16. COMPUTER SCIENCE 17. COMPUTER SCIENCE & ENGINEERING (NETWORKS) 18. COMPUTER SCIENCE & TECHNOLOGY 19. COMPUTER SCIENCE AND ENGINEERING (CYBER SECURITY) 20. COMPUTER SCIENCE AND INFORMATION SECURITY 21. COMPUTER SCIENCE AND INFORMATION SYSTEM 22. COMPUTER SCIENCE AND INFORMATION TECHNOLOGY 23. COMPUTER SCIENCE AND SYSTEMS ENGINEERING 24. COMPUTER SYSTEMS AND TECHNOLOGY 25. COMPUTER TECHNOLOGY 26. COMPUTER TECHNOLOGY AND APPLICATIONS 27. COMPUTER VISION AND IMAGE PROCESSING 28. COMPUTING IN COMPUTING 29. CYBER FORENSICS 30. CYBER FORENSICS AND INFORMATION SECURITY 31. CYBER SECURITY 32. DATA SCIENCES 33. E-LEARNING TECHNOLOGIES 34. E-SECURITY

Note: Decision of the University shall be final on eligibility of any other Degree submitted by any applicant.

Department of Electronics & Communication Engineering

A. UG Degree (B.Tech./B.E./B.Sc.Engg. or equivalent)

1. Communication and Information System
2. Electronics and Communication Engineering
3. Electronics and Telecommunication Engineering
4. Electronics Engineering
5. Electronics and Telematics Engineering
6. Communication Engineering
7. Telecommunication Engineering
8. Electrical and Electronics Engineering

B. PG Degree (M. Tech/M. ScEngg. /M.E./MS or equivalent)

1. Advanced Communication and Information System
2. Advanced Electronics and Communication Engineering
3. Applied Electronics and Communications
4. Communication and Networks
5. Communication and Information Systems
6. Communication Engineering and Signal Processing
7. Digital Communication Engineering
8. Digital Communications and Networking
9. Digital Electronics and Microprocessor
10. Digital Electronics and Communication Engineering
11. Digital Electronics Engineering
12. Digital Image Processing
13. Digital Signal Processing
14. Electronics Circuits and System Design
15. Electronics & Communication Engineering
16. Electronics and Telecommunications Engineering
17. Electronics and Telematics Engineering
18. Electronics Engineering
19. Electronics Product Design and Technology
20. Electronics Systems and Communication
21. Electronics Telecommunication
22. Embedded System and VLSI Design
23. Information and Communication Technology
24. Micro Electronics & VLSI Design
25. Microwave & Optical Communication
26. Microwave and Communication Engineering
27. Microwave and Millimeter Engineering
28. Opto Electronics & Communication Systems
29. Opto-Electronics Engineering
30. RF and Microwave Engineering
31. RF and Photonics

32. Signal Processing
33. Signal Processing & Machine Learning
34. Signal Processing and Communications
35. VLSI Design
36. VLSI and Embedded Systems
37. VLSI and Microelectronics
38. VLSI Design and Signal Processing
39. VLSI Design and Testing
40. VLSI System Design
41. Wired and Wireless Communication
42. Wireless and Mobile Communications
43. Wireless Sensor Networks
44. Wireless Communication & Computing
45. Wireless Communication Technology

C. Dual/Integrated degree (5-year) program in any discipline mentioned in **A** with specialization in **B**

Note: Decision of the University shall be final on eligibility of any other Degree submitted by any applicant.

INSTRUMENTATION AND CONTROL ENGINEERING DEPARTMENT

UG degree in Engineering / Technology	PG degree in Engineering / Technology
1. Applied Electronics & Instrumentation Engineering	1. Applied Electronics and Instrumentation Engineering
2. Automation Engineering	2. Applied Instrumentation
3. Biomedical Engineering	3. Automation and Control Power Systems
4. Biomedical Instrumentation	4. Automation and Robotics
5. Electrical and Electronics Engineering	5. Biomedical Instrumentation
6. Electrical and Instrumentation Engineering	6. Biomedical Signal Processing and Instrumentation
7. Electrical Engineering	7. Control and Instrumentation
8. Electrical Engineering Industrial Control	8. Control System Engineering
9. Electronic Instrumentation and Control Engineering	9. Digital Instrumentation
10. Electronics and Control Systems	10. Digital Techniques and Instrumentation
11. Electronics Communication and Instrumentation Engg.	11. Electrical and Electronics Engineering
12. Electronics Instrumentation and Control Engineering	12. Electrical Drives and Control
13. Instrument Technology	13. Electrical Engineering
14. Instrumentation & Control Engineering	14. Electronic Instrumentation and Control Engineering
15. Instrumentation Engineering	15. Electronics and Instrumentation Engineering
16. Robotics and Automation	16. Electronics Communication and Instrumentation Engg.
	17. Embedded Control Systems
	18. Hydraulics and Fluid Control

	19. Industrial Automation and Robotics 20. Instrumentation and Control Engineering 21. Instrumentation Engineering 22. Integrated Power Systems 23. Intelligent Systems 24. Machine Design and Robotics 25. Measurement and Control 26. Mechatronics 27. Micro Electronics and Control Systems 28. Modeling and Simulation 29. Neural Networks 30. Power Electronics Engineering 31. Power Systems and Renewable Energy 32. Power Systems Control and Automation Engineering 33. Process Control 34. Renewable Energy 35. Robotics and Mechatronics 36. Sensor Technology 37. Signal Processing 38. Signal Processing and Embedded Systems 39. Solar Power Systems
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Note: Decision of the University shall be final on eligibility of any other Degree submitted by any applicant.

ELECTRICAL ENGINEERING DEPARTMENT

UG degree in Engineering / Technology	PG degree in Engineering / Technology
1. Electrical and Computer Engineering 2. Electrical and Electronics (Power System) 3. Electrical and Electronics Engineering 4. Electrical and Instrumentation Engineering 5. Electrical and Power Engineering 6. Electrical Engineering 7. Electrical Instrumentation and Control Engineering 8. Electronic Instrumentation and Control Engineering	1. Advanced Electrical Power System 2. Automation and Control Power Systems 3. Automation and Robotics 4. Control and Instrumentation 5. Control System Engineering 6. Dual Degree in Control & Automation 7. Dual Degree in Power Control & Drives 8. Dual Degree in Power Electronics & Drives 9. Electrical and Electronics Engineering 10. Electrical and Mechanical Engineering 11. Electrical Devices and Power Systems 12. Electrical Drives and Control 13. Electrical Energy Systems 14. Electrical Engineering 15. Electrical Instrumentation and Control Engineering

9. Electronics and Power Engineering	16. Electrical Machines and Drives
10. Power Electronics and Instrumentation Engineering	17. Electrical Power & Energy Systems
11. Power Engineering	18. Electronic Instrumentation and Control Engineering
	19. Embedded and Real Time Systems
	20. Embedded Control Systems
	21. Energy and Environmental Management
	22. Energy Engineering
	23. Energy Science and Technology
	24. Energy Systems Analysis and Design
	25. Energy Systems and Management
	26. High Voltage and Power Systems Engineering
	27. Industrial Electronics
	28. Industrial Instrumentation and Control
	29. Industrial Power Control and Drives
	30. Industrial System and Drives
	31. Integrated Power Systems
	32. Intelligent Systems
	33. Mechatronics
	34. Modeling and Simulation
	35. Power and Industrial Drives
	36. Power Apparatus & System
	37. Power Control and Drives
	38. Power Electronics & Power Systems
	39. Power Electronics and Electrical Drives
	40. Power Electronics Engineering
	41. Power Plant Engineering and Energy Management
	42. Power System Control and Automation
	43. Power System with Emphasis H. V. Engineering
	44. Power Systems and Power Electronics
	45. Power Systems and Renewable Energy
	46. Power Systems Engineering
	47. Renewable Energy & Energy Management
	48. Renewable Energy Technology
	49. Sensor Technology
	50. Solar Power Systems

Note: Decision of the University shall be final on eligibility of any other Degree submitted by any applicant.